

POTOMAC

Air Monthly

June 2015



113TH LEGENDS!

The Wing bids farewell to
Col. Valentine and Chief Master Sgt. Acostar

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June UTA training and events schedule

Saturday, June 13

Start	End	Event	Location	POC	Phone
08:30	09:30	First Sergeant's Council Meeting	DFAC, Bldg 1626	MSgt Vance	857-6172
09:00	10:30	Shots and Medical Appointments ONLY	Bldg 3282, Room A14	SMSgt Katt	857-6615
09:00	12:00	End of Course Testing (EOC) - PME/CDCs	CE Bldg 3236 Room 121	SMSgt Zayas	857-1211
10:00	11:30	Records Management Training	Bldg 3213, WCR	A1C Marah	857-7308
10:00	11:00	Career Path Retirement/ Separation Brief	CF Classroom Bldg. 3222	Ms. Moore	857-9746
10:30	11:30	DAWG Meeting	Bldg. 3282, Room A14	SMSgt Katt	857-6615
11:00	12:00	Officer Promotion Briefing	CE Bldg 3236 Room 121	Capt Wong	202-685-9852
14:00	15:00	VCNCO Meeting	Bldg 3212, Vehicle Ops	SMSgt Davis	857-2504
14:00	15:00	Officer Promotion Briefing	OG Auditorium	Capt Wong	202-685-9852
15:00	16:00	Lt Col Mark Amberg Retirement Ceremony	CE Bldg 3236 Room 121	SMSgt Wilson	857-2811

Normal Hours of Operation

08:00	15:00	CPTF Customer Service	Trailer R62	SMSgt Brown	857-0678
08:00	15:00	FSS Customer Service	Trailer R62	SMSgt Levins	857-4012
09:00	12:00	Mobility and Clothing Issue	Bldg. 3212	MSgt Robinson	857-9316
08:00	15:00	CF Customer Service	Bldg. 3222	MSgt Noon	857-0714

June UTA training and events schedule

Sunday, June 14

Start	End	Event	Location	POC	Phone
06:30	07:30	Chiefs Council Meeting	LRS Conference Room	CMSgt Thomas	857-3228
07:00	12:00	Fitness Testing	East Fitness Center	MSgt Marx	857-3997
07:30	08:30	Contemporary Service	CE Bldg 3236 Room 121	Lt Col Ch Bowen	857-1032
07:30	08:30	Catholic Mass	LRS Conference Rm	Lt Col Ch Bowen	857-1032
08:00	16:00	Newcomers Orientation	ANGRC, Sheppard Hall Rm 260	SMSgt Cumberbatch	240-462-1015
08:00	10:00	Medical/Dental Appointments ONLY	Bldg 3282, Room A14	SMSgt Katt	857-6615
09:00	11:30	HRE/ POSH Training & HRA Training	Bldg 3212, LRS Conf Rm	Maj D. Taylor	857-3238
09:00	12:00	End of Course Testing (EOC) - PME/CDCs	CE Bldg 3236 Room 121	SMSgt Zayas	857-3084
10:00	10:30	Medical Walk-ins	Bldg 3282, Room A14	SMSgt Katt	857-6615
11:00	12:00	CMSgt Chris Acostar Retirement Ceremony	Hangar 16	SMSgt Dearie	57-2811
12:00	13:00	Rising Six	LRS Conference Room	TSgt Fair	857-9888
12:30	13:00	TOP III	Bldg 3213, WCR	MSgt Osecky/SMSgt Katt	857-2349
13:00	14:00	IDS Meeting	Bldg 3213, WCR	SMSgt Cumberbatch	240-462-1015
15:00	16:00	CGOC	Heritage Room	Capt Lazear	857-2734
13:30	14:30	SMSgt Richard Swann Retirement Ceremony	Hangar 16	TSgt Herrera	857-5396

Normal Hours of Operation


08:00	15:00	CPTF Customer Service	Trailer R62	SMSgt Brown	857-0678
08:00	15:00	FSS Customer Service	Trailer R62	SMSgt Levins	857-4012
09:00	14:00	Mobility and Clothing Issue	Bldg. 3212	MSgt Robinson	857-9316
08:00	15:00	CF Customer Service	Bldg. 3222	MSgt Noon	857-0714

113th Wing Leadership

Wing Commander
Brig. Gen. George M. Degnon

Vice Commander
Col. Maren McAvoy

Command Chief
Chief Master Sgt. Jeffrey Coombs



The *Potomac Air Monthly* is the official news publication for the 113th Wing, District of Columbia Air National Guard. The contents are not necessarily the official views of, or endorsed by the U.S. government, Department of Defense, Air Force, National Guard Bureau, or the D.C. Air National Guard.

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Brig. Gen. George Degnon
113th Wing
Commander

Commander's Action Line

The Commander's Action Line gives all Airmen a direct link to the 113th Wing commander for any questions or suggestions regarding the 113th Wing.

The action line can be used to express constructive points of view on the policies and procedures of the wing, as well as discuss safety and security issues. The goal is to provide you with an accurate, timely response.

Airmen should use this tool after coordinating problems or concerns with supervisors, first sergeants or commanders. If you're not satisfied with the response or are unable to resolve the issue, e-mail the action line at 113WG.CAGL@ang.af.mil.



Chief Master Sgt. Jeffrey Coombs
113th Wing
Command Chief

June is lesbian, gay, bisexual and transgender Pride Month

By Tech. Sgt. Torree Wilson
201st Airlift Squadron flight attendant

The Department of Defense and the Office of Diversity Management have added LGBT (Lesbian, gay, bisexual and transgender) Pride Month as an annual observance to be celebrated by military and civilian members of the U.S. Armed Forces. During the month of June, all DOD personnel are encouraged to recognize the accomplishments of all members of its workforce and what this group of individuals has helped achieve by their service to the nation.

While speaking at the Pentagon in honor of 2014 Pride month Deputy Defense Secretary Bob Work said “They (LGBT personnel) were forced by law to



compromise their values. To choose between serving the country they love and...being true to themselves... Today we celebrate that chapter in our history is now over and increasingly forgotten.”

Pride month allots an opportunity to celebrate and recognize the importance of diversity in a new yet timeless way by enlightening the masses to pay particular attention to removing barriers against the LGBT community.

“Upholding the individuals liberties and worth of every American is the bedrock principle upon which our nation was founded, and generations of American troops –including many gays and lesbians—have fought and died to reserve that principle.”



D.C. ESGR plans for upcoming events to increase local employer support

Story by Master Sgt. Becky Vanshur
124th Fighter Wing Public Affairs

The District of Columbia Employer Support of the Guard and Reserve (ESGR) regularly hosts events for the local employers of Guardsmen and Reservists to strengthen community employer support.

The most recent event was an air refueling mission, enabling employers of the local community to fly on a KC-135R Stratotanker with the 459th Air Refueling Wing Reserve unit May 14.

The D.C. ESGR will host the next event for the 113th Wing, Air National Guard on July 17. This event will be a ‘Breakfast with the Boss’ followed by a golf outing. Employers are not required to golf and can attend the breakfast and leave if they desire. Airmen are encouraged to nominate their civilian employers to participate in upcoming ESGR events.

The second event will be the Employer Appreciation Breakfast and Air Show day planned for Sept. 18. Airmen can nominate their employers for either of the events and turn the names into Senior Master Sgt. Adrienne Wilson or Capt. Cindy Piccirillo, to be placed on the list held by the 113th Wing Vice commander, Col. Maren McAvoy.

“Boss Lifts are an excellent way to gain the support of employers and supervisors of our traditional guardsmen, said McAvoy. “The briefings, tours, and the flight offered to the employers give them a better understanding and appreciation for the time their Guardsmen and Reservists spend away from the civilian job to perform their military duties.”

Additionally, employers learn about the Uniformed Ser-

vice Employment Reemployment Rights Act (USERRA), a federal law protecting the rights of working individuals who serve or have served in the uniformed services.

Col. Ronald Stamps, director of the joint staff, D.C. National Guard, spoke with the employers about the important role of the supportive employer at the recent Boss Lift.

“Without our traditional guardsmen and reservists, we could not do our mission,” said Stamps “...and without the employer’s support, we could not do the mission.”

The intent of the ESGR is to increase employer support for the Army and Air National Guard and the Reserve by encouraging employers to act as advocates for employee participation in the military. Employers are encouraged to sign a statement of support pledging to honor the USERRA. The employers pledge to appreciate the values, leadership and unique skills servicemembers bring to the workforce, and welcome opportunities to employ Guardsmen, Reservists, and veterans.

“Most employers that attend these ESGR events leave excited and have an understanding that they need to support our military members and this initiative,” said ESGR Employment Coordinator Janie Branson, who specializes in the Hero2Hired program, and works with local community employers of Guardsmen and Reservists. “They have a new insight for that young service member that they are employing and a better view of that person’s commitment.”

The Department of Defense established the ESGR and since the creation of this program in 1972, thousands of employers have committed to show their support to their Army and Air National Guard and Reserve employees.



New Promotees



Master Sergeant (E-7)

- Chapman, Keesha L. - 113 FSS
- Davis, Arthur H. - 113 MXG
- Doty, Nathaniel F. - 201 AS
- Ford, Matthew L. - 113 MXG
- Kress, Steven C. - 113 MXG
- Mahdi, Stephania M. - 113 SFS
- Marra, Shelby L. - 113 WG
- Willson, Jacob M. - 113 MOF
- Young, Ceresa D. - 121 FS

Technical Sergeant (E-6)

- Palacios-Ali, Misty J. - 201 AS
- Richardon, Joseph T. - 201 AS
- Ryan, Shane C. - 121 WF

Staff Sergeant (E-5)

- Morgan, Steven L. - 201 AS
- Olmstead, Eli M. - 113 AMXS

Senior Airman (E-4)

- Clark, Shane C. - 121 WF
- Leslie, Sumeana T. - 113 WG
- Lewis, Joshua M. - 113 MXS
- Stuart, Ghydeon R. - 113 AMXS
- Zezeus, Zachary A. - 113 AMXS

An interview with an officer, a gentleman, and now, a retiree

The following interview was conducted with Col. Mark Valentine, 113th Operations Group Commander, a couple weeks prior to his retirement from 20+ years of military service.

PA: You've had a long and distinguished career, starting out as a U.S. Air Force Academy graduate and now retiring as 113th Operations Group Commander. Did you know at an early age you wanted to be a pilot? Do you have a family heritage in aviation?

MV: When I was about ten years old, I had a dream of being an astronaut. That dream led me to be a member of the first ever class A Space Camp in Huntsville, AL and to apply to the U.S. Air Force Academy. Once at the Academy, I immediately declared my major in Astronautical Engineering with a Russian language minor (there were really only two space faring nations back then - the U.S. and the U.S.S.R.)

Throughout the course of my studies I had the opportunity to meet all of the then-current astronauts and learned that the sense of adventure and exploration was waning in our space program, but by then I had fallen in love with aviation, and its role in the defense of our Nation. The rest is history and I've been honored to serve my nation as an officer, pilot and leader ever since.

I don't have a family heritage specifically in aviation. My father served one term of enlistment in the Air Force as an AP (Air Police) which is what the Security Police used to be called. That said, my father always spoke fondly of his service in the Air Force. That, coupled with the other military experience of my extended family (grandfather served in WWII as a grunt in the Army; great uncle served in WWII on the USS Hornet in the Navy; several uncles, cousins, etc... all served) definitely shaped my desire to serve my country in uniform.

PA: You've said in the past that the Air National Guard offers a lot of bang for the buck. What do you think makes



the ANG an invaluable asset to the Department of Defense?

MV: The ANG is invaluable to the DOD (and more importantly the American people) for numerous reasons. First and foremost, service in the militia of the several states is enshrined in our Constitution which was written by men who (rightfully) feared a large standing military. Current civil-military relations are at such an ebb now that the protectors and protected live lives that almost never intersect. The National Guard is the only force capable of connecting the two.

Next, the ANG provides tremendous value to our Nation. Our force of approximately 106,000 executes approximately 30 to 45 percent of Air Force missions (depending on mission set) at home and abroad for about 10 percent of the budget of our 320,000-strong parent service. Finally, the ANG is an incredible "capability sink" that allows our Nation to retain the critical skill sets of our talented personnel leaving the Regular Air Force.

PA: What are some of your post-military retirement plans?

MV: As of right now, I haven't officially settled on post-retirement employment. FEMA is one option, but I also have options in the IT, aviation and consulting industries. Regardless of where I land, I will forever rely on my USAF and ANG experiences to educate my colleagues and fellow citizens on the benefits of military service.

For the past 28-years I have volunteered as a counselor at Alabama Boys State (a leadership development program taught through a mock government system) that service comes in many forms. Military service is only one way to serve. There are many others. In short, service is in your heart -- it's not what you wear.

PA: If you could offer one or two pieces of advice for Airmen starting out in their careers, what would you say?

(Continued next page)

MV: First, grow where you're planted. No one gets to the top immediately, but many remove themselves from competition for promotion, advancement, etc... by focusing on the next game instead of the one they're currently playing.

Second, allow others to grow where they are planted. Even if you think you can do someone else's job better than they can, let them do it unless lives are immediately at stake. Doing otherwise denies them the opportunity to learn their craft, increases your personal burdens to the breaking point, and creates a culture of micromanagement.

PA: Final thoughts? Care to share any lasting memories?

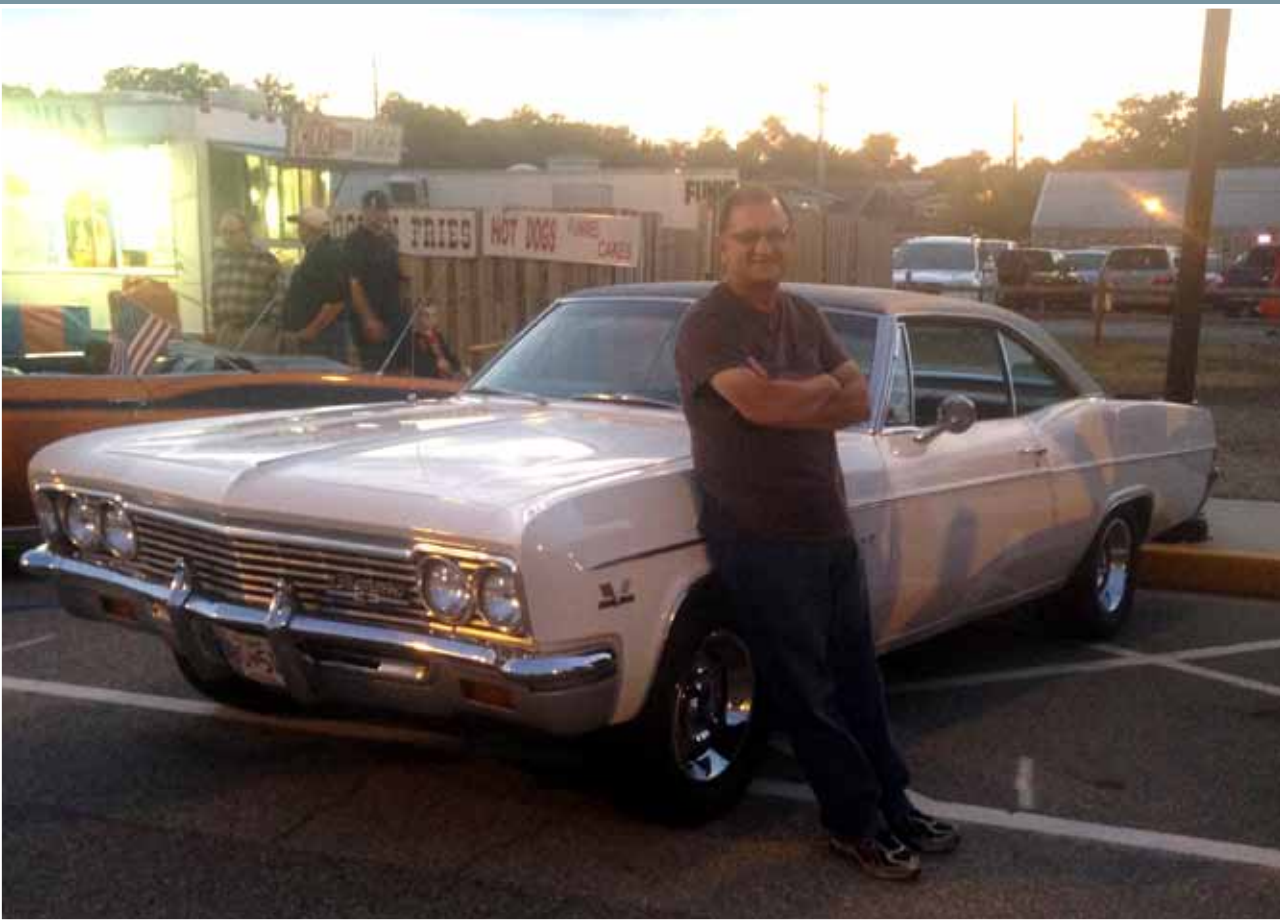
MV: Final thoughts: It has been a pleasure to serve in uniform for as long as I have, in the roles I have been honored to serve in. In my waning days in uniform

it is clear to me that the machine keeps on moving. I will soon be forgotten, but I will never forget the USAF, the ANG or the DCANG. I ask everyone to remember that at the end of our military careers we will be left with exactly three things: the friends we made, the memories we created (in our own minds and those of others), and the families we built. I'm crossing the finish line with a "W" in all of those categories. I wish the same for all who follow.

Lasting memories: I will never forget my first day in the DCANG - 11 Sep 2001. I will also never forget how proud I was to be a part of that team of professionals who responded, with no specific direction from above, to those tragic events. To the proud Americans who lost their lives in the World Trade Center, the Pentagon, and on that field in Shanksville, PA - I will never forget. Thank you DCANG.



Col. Mark Valentine, 113th Operations Group Commander, is flanked by his fellow 113th Wingmen after his final flight aboard an F-16C at Joint Base Andrews, Md. Valentine will officially retire June 26 with a ceremony on JBA. (Photo by Master Sgt. Craig Clapper)



Thanks for the memories Chief!



ANG cash incentive program suspended

Story by Master Sgt. Sean Young
113th Retention Office manager

As you may have heard, the Air National Guard National Cash Incentive Program has been suspended June 6, 2015 until further notice. Many DCANG members enlisting or reenlisting between now and September 30 will not be eligible for a cash incentive. However, this will not affect those currently on a cash incentive prior to June 6.

While the cash incentive suspension is disappointing, there are still many great reasons to remain in the DCANG!

For example: low-cost health insurance, 20 year retirement, Thrift Savings Plan, military discounts, G.I. Bill & DCNG Tuition Assistance, and the pride of wearing the US Air Force uniform. So remember not to “throw the baby out with the bath water” and remember how valuable you are to the DCANG mission!

For more information about the various DCANG benefits mentioned above contact your Unit Career Advisor (UCA) or stop by the Retention Office.

113th MDG Airmen are June Warriors of the Month

Story and photo by Senior Airman Erica Rodriguez
113th Wing Public Affairs

Tech. Sgt. Tasheka Parker, 113th Medical Group Patient Administration NCO in charge, and Staff Sgt. Amy Scariaciottoli, 113th Medical Group healthcare manager, were named Warriors of the Month May 16.

Brigadier Gen. George Degnon, 113th Wing Commander, coined the two NCOs in recognition of their dedication to the unit and excellence in their jobs.

Parker joined the 113th Medical Group after 15 years of active duty.

“I wanted to be a part of an organization that would allow me to complete 20 honorable years within a military component,” said Parker. “After calling around, I came across the 113th Medical Group and their willingness to accept me as part of the unit. It’s been home for me ever since.”

Parker’s Warrior of the Month recognition shows her leadership’s appreciation for her work and motivates her to continue her dedication as an integral part of the team.

“This was truly an honor,” said Parker. “Each month I give 100 percent of myself and to know my supervisor has taken note of my efforts by recognizing me for the Warrior of the Month means the world to me. It has motivated me to want to do that much more because I know my work is not

in vain but appreciated and valued.”

Parker’s goals include working towards streamlining the Physical Health Assessment process preparation time and ensuring the patient administration staff has everything they need to operate effectively and efficiently.

“Being Warrior of the Month means I’ve shown resiliency during times when all odds were against me and our team,” said Parker. “Despite the odds, our team was not defeated but was victorious.”

In January 2014, Scariaciottoli joined the unit after moving to Maryland from Montana. She attributes her success to hard work and great team work with her fellow Airmen.

“I’m excited to be named a Warrior of the Month,” said Scariaciottoli. “It’s a team effort to get all aspects of the job accomplished and I couldn’t do my part if others weren’t there to help with the process.”

Scariaciottoli believes the unit’s family-like environment sets members up for success. “The people in the 113th are great!” said Scariaciottoli. “They make working here fun which in turn makes my job easier.”

Scariaciottoli encourages all Airmen to stay focused and work harder. She applies these same skills within her work day and aims to cross train as a radiology technician for the group.

Individuals with a PT Score of 90% (Excellent) or higher for May 2015

113th Operations Group

Airman 1st Class Vanity Dawson
Lt. Col. Scott Arbogast
Lt. Col. John Vargas

113th Mission Support Group

Airman 1st Class Mathew Munoz
Senior Airman Erica Gonzalez
Staff Sgt. Michael Butler
Tech. Sgt. Anita Smith
Tech. Sgt. Nathaniel Jackson
Master Sgt. Linwood Edwards

113th Wing Staff

Staff Sgt. Katie Patterson
Maj. Xolani Kacela
Brig. Gen. George Degnon

201st Airlift Squadron

Staff Sgt. Misty Paliacios-Ali
Staff Sgt. Lisa Weiss
Staff Sgt. Evangeline Magno
Lt. Col. Jason O’Brien

113th Maintenance Group

Airman 1st Class Terrance Quille
Airman 1st Class Rutter Hollie
Senior Airman Steven Piper
Senior Airman Michael Holt
Staff Sgt. Jessica Poole
Master Sgt. Carlos Rodriguez
Senior Master Sgt. Linda Pier
Senior Master Sgt. David Malone
Senior Master Sgt. Monica Brown
Col. Keith MacDonald

113th Medical Group

Tech. Sgt. Omar Ogburn

JFHQ

Brig. Gen. Andrew Donnelly



Save **energy** in the workplace

By Capt. Samuel Richardson
113th Civil Engineer Squadron environmental officer

Tips to save energy in the workplace:

Electronics

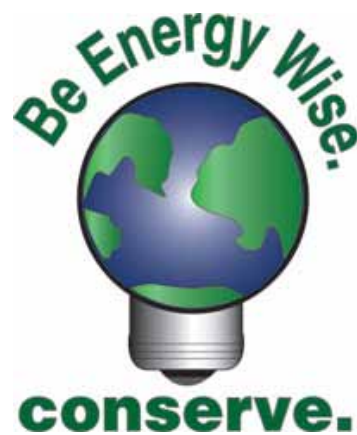
- Turn off computers, lights, and other equipment when not in use in your individual office- using more efficient power settings can help
- Unplug electronics and power strips in your individual office when leaving over the weekend or breaks!
- Buy/request environmentally preferred products through LIS such as recycled paper, Energy Star appliances, and compact fluorescent lightbulbs- your voice and opinion matter!

HVAC

- Keep your blinds open during the day to absorb sunlight, and shut the blinds at night to keep the warm air inside.

Recycling

- Utilize the correct recycling bins for your empty containers, paper, soda cans. Make noise and request such containers if you're work area doesn't have them already!



Personal Habits

- Walk to other building on 113th WG campus instead of driving, helps keep you healthy too!
- Try bringing left-overs from home to reheat rather than leaving campus for lunch.
- Bring a steel water bottle, mug, etc. to refill rather than purchasing countless plastic bottled waters.
- Utilize task/sensor lighting when natural light is not available.
- Smart Strips are replacing the older power surges a lot of you currently have. Ensure you don't have overloaded or daisy chained power surges.

Maintaining the connection

By Col. Mark Valentine
113th Operations Group commander

The following article was written by Col. Mark Valentine while he was a Secretary of Defense Corporate Fellow at the Microsoft Corporation prior to his assuming his current position as 113th Operations Group Commander.

In its March 14 editorial, the Washington Post recounted a recent speech by Marine Corps Lieutenant General John Kelly on the subject of civil-military relations. General Kelly and the Post's editors correctly highlight the increasing geographic and psychological separation between America's population and its military and the deleterious effect this situation has on the Nation. The group also identified a possible remedy by increasing the reach of Reserve Officer Training Corps (ROTC) programs to Ivy League campuses. This is a laudable recommendation, and one military leaders and university presidents should pursue. Regrettably, it is an incomplete solution focused solely on establishing a connection between the protectors and protected. Two additional initiatives will better serve the nation: reducing the artificial barriers created by the military base structure and inverting the current active-reserve force mix.

Re-introducing ROTC programs into the Ivy League will certainly establish a shared experience – and therefore a greater connection – between the students who pursue military versus civilian careers. Unfortunately, once these students toss their caps and part ways, few structural incentives are in place to maintain that connection. Likely, these newly accessed officers will don their uniforms, march in to one of the walled diasporas known as bases or posts, and live a life separated from their civilian colleagues for the remainder of their careers. For those possessing the requisite skills for promotion to senior ranks, this separation may last decades. During this time, only infrequent speeches to local civic groups or perhaps an assignment to a civilian graduate school interrupts the disconnection.

Meaningful gains in civil-military relations require maintenance of the connections forged during the college years. The Post's recommendation for scholarships at civilian institutions in return for service goes a step further, but still falls short of maintaining an enduring

connection. In essence, it increases the initial contact points, but fails to generate consistent downstream opportunities for deeper engagement. A more comprehensive approach would ensure that military members and civilians increased interactions beyond the college years and maintained deeper connections for life.

The simplest way of accomplishing this goal would be to steal a page from General Petraeus' counterinsurgency writings and ensure that military members lived amongst the population they serve. To execute this strategy, the Department of Defense (DOD) will find it necessary to open all but the operational areas of bases to the public. This will require dismantling of the current base housing system – a relic of the safe stronghold mentality necessary during our nation's westward expansion. Not only does this system exacerbate the connection problems mentioned above, but it also fails to recognize the changing demographics of those who serve. Unlike draftees of previous generations, many of today's young military personnel are married, have families, and have access to their own transportation. Additionally, fewer of these men and women even desire to live "on base" or "on post". Furthermore, the DOD could realize significant savings by reducing its real estate portfolio and related management and maintenance expenses. Finally, smaller communities living on military installations could lead to a reduced demand for, and eventual pairing back of, non-military related services such as exchanges and commissaries.

A more effective method of improving civil-military relations than merely living together is to eliminate the barrier between those who serve and those who do not. Luckily, the nation already possesses a vehicle by which citizens are both civilians and military members: The National Guard and Reserves. Unlike the centralized basing structure of active forces, the roughly 850,000 members of the reserve components are already living and participating in over 3,300 communities in all fifty states, three territories, the District of Columbia, and even some overseas locations. Citizens not only see these military personnel deploy for overseas operations and respond to local disasters, but they also interact with them at school, work, church, community events, and the local grocery store.

(Continued next page)



Outstanding Tour!

Capital Guardian Youth ChalleNGe Academy members stand in formation with 113th Wing members after touring the Wing June 4. Graduation for the Academy members will be on June 20 at Columbia University. (Photo by Master Sgt. Craig Clapper)

Capital Guardian Feature

(Continued)

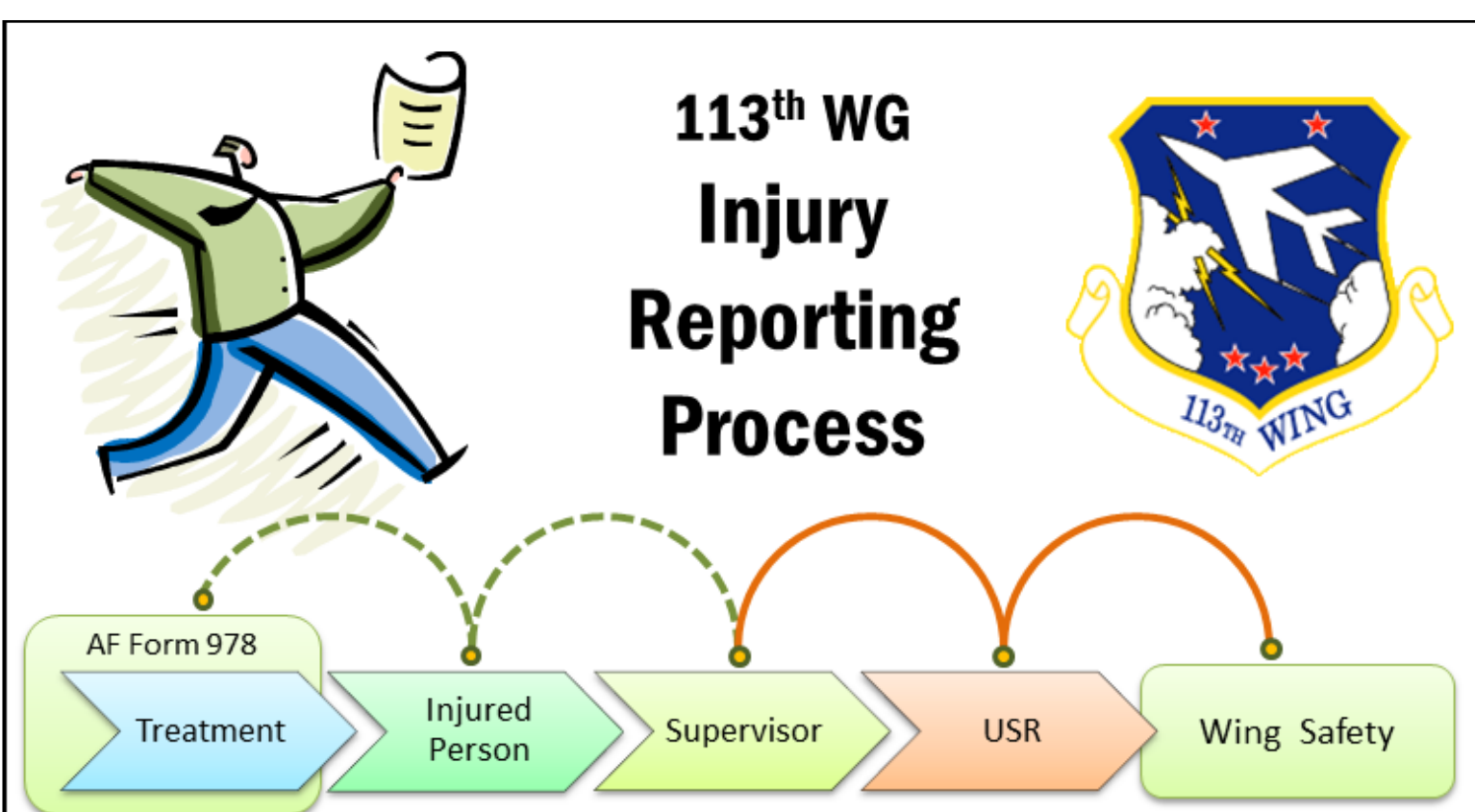
To capitalize on the civil-military relations benefits the reserve components offer, the DOD should consider re-orienting the current force structure mix. At present, there are approximately 1.4 million active uniformed members as compared to approximately 850,000 in the reserve components. Few other modern nations have more active than reserve forces. At a minimum, the department should reverse this ratio. In addition to better civil-military relations, such an arrangement will allow DOD to save significant funds with no decrease in military capabilities. Figures from the GAO, DOD Comptroller, and Commission on the National Guard and Reserves have stated that the average reserve unit costs between 25-33% of a comparable active unit since approximately 70% of reserve component members are part-time personnel who only cost the government when actively training or called to duty. In their current search for efficiencies, our political leaders should not ignore such savings.

Moreover, these savings need not come at the cost of readiness. Indeed, service in the National Guard and Reserves has evolved significantly over the last several decades. Guardsmen and reservists have unremittingly answered the call for numerous duties in their local communities and beyond our shores. As these calls increased since the attacks of 9/11, reserve component members have answered with even more service. Today's senior military leaders have spoken on multiple occasions about the expertise with which reserve component members have

dispatched their duties. Many have gone as far to say that they are unable to distinguish between active and reserve members in their ability to execute their missions.

Finally, the DOD can make the transition to the recommended force structure ratio less traumatic, and mitigate any concerns on its effect on readiness, by easing the process by which members move between the two components. This proposal is not new. Many groups, most notably the Commission on the National Guard and Reserves, have advocated the creation of a more fluid "continuum of service". The concept becomes particularly germane, however, based on current concerns over civil-military relations and budget deficits.

General Kelly and the Post's editors have advocated a correct, but incomplete solution to the growing gap between civilian and military experiences in America. Increasing the reach of ROTC programs and offering scholarships to civilian institutions in return for periods of military service will reduce this gap by creating the necessary connections. A longer-term solution, however, must create conditions and opportunities to maintain these connections. Opening the gates of our forts, bases, posts and facilities and allowing our military personnel to live amongst those they serve should be the next step. Building on this gain, the inversion of the current active-reserve force structure mix will create not just more connections between civilians and the military, but for those who participate, eliminate the distinction altogether.



The flowchart illustrates the injury reporting process for the 113th Wing. It starts with an illustration of a person running while holding a document labeled 'AF Form 978'. The process then flows through five steps: 'Treatment' (blue arrow), 'Injured Person' (green arrow), 'Supervisor' (light green arrow), 'USR' (orange arrow), and 'Wing Safety' (light green box). Dashed green lines connect the 'AF Form 978' to 'Treatment' and 'Injured Person'. Solid orange lines connect 'Injured Person' to 'Supervisor', 'Supervisor' to 'USR', and 'USR' to 'Wing Safety'. The 113th Wing logo is in the top right corner.

113th WG Injury Reporting Process

Report injuries to Wing Safety on the AF Form 978

- All military personnel will report injuries to their supervisor and their Unit Safety Representative (USR) immediately during duty hours or at the beginning of the duty day if the injury occurs during non-duty hours.
- All personnel will report injuries taking place when on duty to their supervisor and their Unit Safety Representative (USR).
- If medical treatment is received on base (Malcolm Grow Medical Center) Technicians will provide the CA Form 16 *Authorization for Examination*, CA Form 17 *Duty Status Report*, and CA Form 20 *Attending Physician Report* to the attending physician. AGR's are not required these forms.
- The injured member will complete their portion of the AF Form 978 and forward to their supervisor.
- The supervisor will complete the AF Form 978 and forward to the USR.
- The USR will retain a copy for their records and forward the original completed AF Form 978 to Wing Safety **within 3 duty days** of the injury.
- If treatment is not provided to the injured member by the base hospital or medical treatment is received off base, **it is the supervisor's responsibility to initiate the AF Form 978.**
- All forms may be downloaded from: Safety SharePoint/ Ground Safety/USR Toolbox
- Further guidance is available in AFI 91-202, *Mishap Prevention Program*

Contact the 113 Wing Safety Office with any questions.
Commercial phone: 240-857-5039, 5244 or 5778
DSN phone: 857-5039, 5244 or 5778.

E-MAIL STORIES AND PHOTOS TO
CRAIG.S.CLAPPER.MIL@MAIL.MIL

113TH WING
PRESENTS

JULY
18TH



FAMILY
DAY!

2015

FOOD, BEVERAGES, AND EVENTS FOR ALL AGES

OPEN TO **ALL** CURRENT AND FORMER DCANG MEMBERS & THEIR FAMILIES

LOCATION: **SANDY POINT STATE PARK** ANNAPOLIS, MD

TIME: 12PM - 5PM

FOR MORE INFORMATION, CONTACT:

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