



**HEADQUARTERS  
DISTRICT OF COLUMBIA AIR NATIONAL GUARD  
2001 EAST CAPITOL ST SOUTHEAST  
WASHINGTON, DC 20003**



**OFFICER VACANCY ANNOUNCEMENT**

**Position:** Operations and Rated Program Management Directorate, Drill Status Guardsman (DSG)

**Unit:** HQ-DCANG

**Authorized AFSC:** 11M3 or 11F3

**Auth Grade:** Captain (O-3) to Lt Col (O-5)

**Opening Date:** 6 March 2026

**Closing Date:** 19 April 2026

**Area of Consideration:** Open to current members of the District of Columbia Air National Guard (DCANG) and Air National Guard (ANG) members eligible for membership in the DCANG.

**Job Summary:**

The A3 Operations and Rated Management Directorate provide oversight on all Headquarters, District of Columbia Air National Guard (HQ DC ANG) flying operations to ensure aging aircraft is fully mission capable, working alongside public affairs to foster community relations related to flight activity, intelligence, safety, training, and long-term planning to acquire state-of-the-art aircraft for our future missions.

**Requirements:**

- Current operations officer or rated pilot.
- In-person attendance at drills and DOMOPS events is expected.

**Appointment:**

- Will be made by the Director of Staff-Air.
- Will be no less than three years and will not exceed six years from date of assignment.

**Duties and Responsibilities:**

- Monitor, evaluate, and direct flying operations and training programs. Develop requirements for equipment and training. Analyze rated manpower requirements and formulate personnel policies. Prepare, coordinate, and disseminate policy directives and implementing instructions.
- Serve as the Wing Inspection Team member and HQ point of contact. Act as command monitor for inspection reports and special interest items. Inspect units and activities for compliance with directives and standardization of operation. Manage the base exercise evaluation team program. Monitor readiness of communications, logistics, personnel, and other support functions directly affecting unit mission. Assist in planning, executing, evaluating, and critiquing base-wide emergency and contingency exercises. Assist in the development of exercise objectives and scenario events list.
- Monitor operational readiness of units and personnel. Prepare monthly updates to senior leadership on operations issues affecting the DC ANG. Review operational directives and establish DC ANG policy and guidance for mission accomplishment. Develop plans and policies, monitor operations, and advise commanders. Assist commanders and perform staff functions related to this specialty. Report and provide recommendations on operational issues to senior leadership. Coordinate DC ANG initiatives and issues with NGB/A3. Monitor aircrew personnel strength and provide recommendations to address issues. Monitor

operational reporting.

- Advise JFHQ-JS-J3 and the Joint Operations Center (JOC) on DC ANG capabilities. Coordinate DC ANG operational support with the JFHQ-JS-J3 during Domestic Operations (DOMOPS). Serve as Air LNO in JOC or Joint Interagency Task Force (JIATF) during DOMOPS. Coordinate Continuity of Operations Plan (COOP) to ensure continued DC ANG operational capability. Coordinate with other DC ANG staff functions on operational issues of mutual interest. Monitor DC ANG Air and Space Expeditionary Force (AEF) taskings, individual and unit deployments, mobilizations, and large-scale training exercises.

**Expectations:**

- Drive a Culture of Excellence: Actively promote a command climate focused on professionalism, continuous improvement, and impeccable standards. Go beyond simply managing programs to inspiring Airmen and leading by example.
- Champion and Mentor Our Airmen: Demonstrate a genuine commitment to the enlisted and officer corps by actively engaging with their issues, providing meaningful mentorship, and fostering their professional development.
- Innovate and Solve Complex Problems: Leverage a deep understanding of Air National Guard operations to anticipate challenges, develop creative solutions, and effectively advise senior leadership on critical issues affecting mission readiness and future planning.
- Foster Collaborative Relationships: Build and maintain strong partnerships across the DCANG staff, with the National Guard Bureau (NGB), and with joint partners (JFHQ-JS-J3/JOC) to ensure seamless operational integration and mission success.

**Experience:**

- Proven Operational Leadership: A demonstrable track record of success in leading flying operations, managing training programs, and driving mission readiness within the Air National Guard.
- Strategic Acumen: Experience in developing plans and policy, analyzing manpower requirements, and contributing to long-term strategic initiatives that shape the future of the force.
- Joint and Interagency Fluency: Experience working in or closely with a Joint Operations Center (JOC) or similar joint/interagency environment, with a clear understanding of how Air Guard capabilities integrate into Domestic Operations (DOMOPS).
- Diverse Professional Background: A career characterized by varied assignments (e.g., operations, logistics, support, flying, and non-flying) that provides a broad perspective and reinforces military leadership. Comparable high-level civilian experience is highly valued.

**INSTRUCTIONS FOR APPLYING:**

Submit the following to SMSgt Regina Nolting, A1/PS at regina.nolting.2@us.af.mil and Colonel Matthew Blue at matthew.blue.3@us.af.mil. Consolidate all items into one PDF document (do NOT use portfolio format) titled: *A326, Last Name, First Name-State* (ex. A326, Last, First-DC).

- a. AF Form 942
- b. Official AF Biography
- c. Military resume
- d. vMPF RIP (no later than 60 days)
- e. Current Fitness Tracker Report showing fitness results and fitness history
- f. Last five OPBs
- g. OPTIONAL Letter of Recommendation (two maximum)

**CLOSE OUT DATE:** Applications must be submitted by COB 19 April 2026.

Please direct questions concerning this position to Major Chelsi Johnson at 771-248-7035 or chelsi.johnson@us.af.mil.