



**HEADQUARTERS
DISTRICT OF COLUMBIA AIR NATIONAL GUARD
2001 EAST CAPITOL ST SOUTHEAST
WASHINGTON, DC 20003**



OFFICER VACANCY ANNOUNCEMENT

Position: Warfighter Communications Directorate, Drill Status Guardsman (DSG)

Unit: HQ-DCANG

Authorized AFSC: 17D3W or 17D4W

Auth Grade: Captain (O-3) to Lt Col (O-5)

Opening Date: 6 March 2026

Closing Date: 19 April 2026

Area of Consideration: Open to current members of the District of Columbia Air National Guard (DCANG) and Air National Guard (ANG) members eligible for membership in the DCANG.

Job Summary:

The A6 Warfighter Communications Directorate operates, secures, configures, designs, maintains, sustains, and extends cyberspace infrastructure; provides and employs cyberspace capabilities; and leads Department of Defense information network (DODIN) operations missions to achieve Headquarters, District of Columbia Air National Guard (HQ DC ANG) objectives in or through cyberspace. Serves as the primary advisor to the Director of Staff-Air for all warfighter communications requirements and cyber systems equities.

Requirements:

- Proven Senior Leadership in Cyber/Communications: A demonstrable track record of successfully leading complex cyberspace or communications organizations. Experience should include directing operations, managing personnel, and overseeing large-scale technology projects.
- Strategic Planning and Policy Expertise: Experience authoring and implementing strategic plans, information technology policy, and resource allocation strategies at a senior level (e.g., Wing, MAJCOM, or HAF).
- In-person attendance at drills and DOMOPS events is expected.
- For award and retention of this AFS, members must acquire and maintain a Top-Secret clearance via Tier 5 investigation as outlined in DoDM 5200.02_DAFMAN 16-1405, Department of the Air Force Personnel Security Program.
- Retention of these AFSCs may require favorable adjudication of counter-intelligence polygraph and/or favorable determination for access to sensitive compartmented information.

Appointment:

- Will be made by the Director of Staff-Air.
- Will be no less than three years and will not exceed six years from date of assignment.

Duties and Responsibilities:

- Develop plans and policies, monitor operations, and advise commanders. Assist commanders and perform staff functions related to this specialty.
- Advise JFHQ-JS-J6 and the Joint Operations Center (JOC) on DC ANG capabilities. Coordinate DC ANG operational support with the JFHQ-JS-J6 during Domestic Operations (DOMOPS). Serve as Air LNO

in JOC or Joint Interagency Task Force (JIATF) during DOMOPS. Coordinate with other DC ANG staff functions on operational issues of mutual interest.

- Plan, design, maintain, and operate information networks and cyberspace systems necessary for operations.
- Provide a broad range of cyber-related expertise key to successful warfighting operations in the air, space, and cyberspace domains, to include the electromagnetic spectrum
- Facilitate architectural and technical solutions to operational requirements; vet potential solutions and advise commanders on associated risks and mitigation factors.
- Direct the extension, employment, reconfiguration, adaptation and creation of portions of cyberspace to assure mission success for commanders. This includes both deliberate and crisis action scenarios.
- Provide specific cyber-terrain-focused expertise to defensive cyberspace operators to enhance their ability to defend that terrain.
- Advocate for resources when existing resources are insufficient to prosecute assigned missions.
- Develop Primary, Alternate, Contingency, and Emergency (PACE) communications plans to support mission assurance. Manage operations with degraded capabilities while working to reestablish primary ones.
- Establish policies/procedures, provide advice, and make recommendations on information sharing for the Homeland Security mission.
- Will liaison with the Wing and District of Columbia Army National Guard on cyber issues and ensure compliance with NGB and higher guidance.
- Will maintain knowledge and report readiness of JISCC monthly.
- Will work with ANGRC for future communications upgrades on DSCA equipment.
- Will coordinate with DCARNG G6 on JFHQ DODIN support for Air.
- Will ensure 100% accountability on JFHQ-Air members' ability to communicate through phone and email.

Expectations:

- Drive a Culture of Excellence: Actively promote a command climate focused on professionalism, continuous improvement, and impeccable standards. Go beyond simply managing programs to inspiring Airmen and leading by example.
- Champion and Mentor Our Airmen: Demonstrate a genuine commitment to the enlisted and officer corps by actively engaging with their issues, providing meaningful mentorship, and fostering their professional development.
- Innovate and Solve Complex Problems: Leverage a deep understanding of Air National Guard operations to anticipate challenges, develop creative solutions, and effectively advise senior leadership on critical issues affecting mission readiness and future planning.
- Foster Collaborative Relationships: Build and maintain strong partnerships across the DCANG staff, with the National Guard Bureau (NGB), and with joint partners (JFHQ-JS-J6/JOC) to ensure seamless operational integration and mission success.
- Act as the Commander's chief advisor on all cyberspace operations, communications, and information technology matters. Provide the strategic foresight required to maintain a competitive advantage in the information domain.
- Drive the vision and execution for enterprise architecture. Champion modernization initiatives that enhance network resilience, security, and interoperability across the joint force.
- Go beyond compliance-based security. Foster a command-wide culture of proactive threat hunting, rapid incident response, and continuous risk management to defend critical infrastructure and mission data.

Experience:

- Proven Senior Leadership in Cyber/Communications: A demonstrable track record of successfully leading complex cyberspace or communications organizations. Experience should include directing operations, managing personnel, and overseeing large-scale technology projects.
- Strategic Planning and Policy Expertise: Experience authoring and implementing strategic plans, information technology policy, and resource allocation strategies at a senior level (e.g., Wing, MAJCOM, or

HAF).

- **Joint and Interagency Interoperability:** Verifiable experience operating within a Joint Task Force (JTF) or Joint Force Headquarters (JFHQ) environment. Must possess a strong understanding of how to integrate Air Force capabilities with Army and other interagency partners.
- **Mastery of Core Technical Domains:** While this is a strategic role, the candidate must possess a foundational understanding of key areas such as network architecture, cybersecurity principles (e.g., Zero Trust), RF spectrum management, and SATCOM. Comparable executive-level civilian experience in C-suite roles (e.g., CIO, CISO) is highly valued.

INSTRUCTIONS FOR APPLYING:

Submit the following to SMSgt Regina Nolting, A1/PS, at regina.nolting.2@us.af.mil and Colonel Matthew Blue, Director of Staff-Air, at matthew.blue.3@us.af.mil. Consolidate all items into one PDF document (do NOT use portfolio format) titled: *A626, Last Name, First Name-State* (ex. A626, Last, First-DC).

- a. Official AF Biography
- b. Military resume
- c. vMPF RIP (no later than 60 days)
- d. Current Fitness Tracker Report showing fitness results and fitness history
- e. Last five OPBs
- f. OPTIONAL Letter of Recommendation (two maximum)

CLOSE OUT DATE: Applications must be submitted by COB 19 April 2026

Please direct questions concerning this position to Major Chelsi Johnson at 771-248-7035 or chelsi.johnson@us.af.mil.