



District of Columbia National Guard

Accelerated Hiring Announcement

Title 5 Civilian

DC-AHA-AF-26-010



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| <p>APPLICATION MUST BE FORWARDED TO:</p> <p>IN ORDER TO RECEIVE CONSIDERATION</p> <p>Mr. Joseph Althoff joseph.e.althoff.civ@army.mil</p> | <p>OPENING DATE: 9 July 2026</p> | <p>CLOSING DATE: 16 July 2026</p> |
| | <p>Position Title: PRIMARY PREVENTION SPECIALIST (PREV WF)</p> <p>GRADE: GS-0101-12</p> | |
| | <p>AREA OF CONSIDERATION: GROUP I</p> <p>Current on board DCNG Title 5 Federal Employees only</p> | |
| <p>Position Location:</p> <p>DCANG ELEMENT - JFHQ DCANG FULL TIME SUPPORT INTEGRATED PRIMARY PREVENTION PROGRAM JB ANDREWS, MD</p> | <p>NOTE:</p> <p>This position is subject to provisions of the DoD Priority Placement Program.</p> | |
| <p>INSTRUCTIONS FOR APPLYING:</p> <p>You must send applications electronically to the email addresses listed below.</p> <p style="text-align: center;">REQUIRED DOCUMENTS:</p> <ol style="list-style-type: none"> Resume - resume highlighting your specialized experience. Ensure you include "from (mm/yy)" and "to (mm/yy)" dates along with a description of your relevant experience. Resumes limited to two pages. Starting on September 27, 2025, federal agencies will only accept resumes up to two pages in length. Transcripts to support educational requirements Current SF-50 (if applicable) Please submit completed packages to: Mr. Joseph Althoff Phone: (240)298-7087 joseph.e.althoff.civ@army.mil | | |

DUTIES

The purpose of this position is to directly support the development and execution of policies, programs, and procedures for implementing integrated primary prevention activities relating to self-directed harm (i.e., self-cutting, drug and alcohol abuse, thoughts of suicide, self-directed abusive thoughts, suicide attempts and suicides), and interpersonal violence (i.e., sexual assault, workplace harassment, and domestic violence), averting harm or abuse before it occurs.

GENERAL EXPERIENCE:

Have a minimum of 12 months experience, education, or training equivalent to at least the next lower grade level in the Federal Service, or equivalent specialized experience in the Private or Public Sector in the normal line of progression for the occupation of Primary Prevention. Must have knowledge of the organization and its mission. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of social science program operations. Experience in statistical measures and data analysis, public speaking and training large groups are preferred.

EDUCATION AND CERTIFICATION REQUIREMENTS

A Bachelor's Degree in one or more of the social or behavioral sciences or experience that has given the applicant knowledge of one or more of the social or behavioral sciences equivalent to a Bachelor's Degree.

Substitution of Education for Specialized Experience is allowed: Education may be substituted for specialized experience with a Master's or equivalent Graduate Degree or 2 full years of progressively higher-level graduate education leading to such a degree in the behavioral or social sciences fields, or in related disciplines which demonstrates the knowledge, skills, and abilities necessary to perform the work of the position (you must attach a copy of your official transcripts).

CONDITIONS OF EMPLOYMENT:

Applicants must have the following:

1. Must be able to obtain and maintain a secret security clearance. The incumbent of this position description must have at a minimum, completed National Agency Check (NAC) prior to position assignment.
2. Must be able to obtain required certifications, as applicable.
3. This position is covered by the Domestic Violence Misdemeanor Amendment (30 Sep 96) of the Gun Control Act (Lautenberg Amendment) of 1968. An individual convicted of a qualifying crime of domestic violence may not perform the duties of this position.
4. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.
5. Irregular and/or overtime (compensatory) hours may be required to support operational requirements or contingencies or may be required to work hours outside of the normal duty day.
6. May require travel in military and/or commercial aircraft to perform temporary duty assignments.
7. The work may require the incumbent to drive a motor vehicle; if so, and an appropriate valid driver's license is mandatory.
8. Ability to establish effective professional working relationships with coworkers and customers, contributing to a cooperative working environment and successful accomplishment of the mission.
9. This position is designated as Essential Personnel and may be subject to duty in preparation for, or in response to, a state emergency or disaster declaration. Head of Agency requests to exceed 14 days in a calendar year must be approved in advance by the National Guard, Director of Manpower and Personnel (NGB-J1).

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Position: Primary Prevention Specialist (PREV WF)

Position Description:

- (1) Advances policies, practices, and plans outside of the existing Resilience, Risk Reduction and Suicide Prevention (R3SP) (Army) and Suicide Prevention (Air) office, among others, for equities specific to self-directed and interpersonal harm primary prevention. Establishes procedures, mission objectives, and organizational design to eliminate barriers to mission accomplishment.
- (2) Assists with IPP needs assessments. Collects qualitative and quantitative data from Wing/Region activities relative to integrated self-directed and interpersonal harm prevention to ensure program fidelity using NG furnished measures. Utilizes outcome data and metrics from the civilian sector within their S/T/DC or region for comparison to NG data.
- (3) Maintains a parallel and clearly defined supporting role to existing JFHQ data collection efforts and advocates prevention messaging with sensitivity to pre-existing trauma. Attend continual self-education to stay informed of current best practices in primary prevention by attending seminars, conferences, and other educational sessions.
- (4) Supports and participates in state-level committees, boards, and working groups. Provides self-directed and interpersonal harm prevention data and metrics to Wing/Region Primary Prevention Integrators (PPIs), all councils and boards within the S/T/DC in coordination with and as requested by the IPP Officer.
- (5) Ensures evidence-based practices are incorporated in prevention efforts. Maintains insight into the National Guard Bureau (NGB) IPP office to track efforts, measurements, and advisory councils or decision-making bodies.
- (6) Analyzes and recommends changes to surveys and training for self-directed and interpersonal harm, shares findings with appropriate stakeholders. Supports the Joint Force Headquarters' (JFHQ) IPP Officer in the development and execution of TAG primary prevention strategic plan.
- (7) Performs other duties as assigned.