



**HEADQUARTERS
DISTRICT OF COLUMBIA AIR NATIONAL
GUARD 2001 EAST CAPITOL ST
SOUTHEAST WASHINGTON, DC 20003**



ENLISTED VACANCY ANNOUNCEMENT

Position: Air National Guard State Command Chief, Drill Status Guardsman (DSG)

Unit: HQ-DCANG

Authorized AFSC: Any

Auth Grade: Chief Master Sergeant (E-9)

Opening Date: 1 August 2026

Closing Date: 31 August 2026

Area of Consideration: Open to current members of the District of Columbia Air National Guard (DCANG) and Air National Guard (ANG) members eligible for membership in the DCANG.

Requirements:

- Must have a minimum of two years' retainability.
- Must currently be in the grade of CMSgt (E-9).
- Must be worldwide qualified (both deployment and assignment) and not have a permanent assignment limitation code "C3".
- CMSgt must have scored 80 or above on last two fitness tests, or 90 or above on most recent fitness test; no failure on any portion within the last 12 months.
- Must be a CMSgt that has previously successfully completed the ANG CMSgt Orientation Course (CMSOC) or Chief Master Sergeant Leadership Course (CLC).
- Must attend ANG Command Chief Master Sergeant (CCM) Training Course no later than six months from assignment.
- Preferred: Prior service as a Group Senior Enlisted Leader (SEL) or equivalent/higher-level leadership assignment.

Appointment:

- Will be made by the Commanding General (CG), District of Columbia National Guard.
- Will be no less than three years and will not exceed six years from date of assignment IAW AFI 36-2109, *Chief Master Sergeant of the Air Force, Senior Enlisted Leadership Management and Air Force Enlisted Council*.

Duties and Responsibilities:

- Will be advisor to Joint Force Headquarters leadership on matters related to the health, morale, resiliency, and welfare of assigned enlisted members, including matters impacting proper organization, utilization, manning, quality of senior enlisted leadership, management/supervisor training, operations tempo, and quality of life providing recommendations to resolve problems.
- Will maintain liaison with CG, the Adjutant General, Land Component Commander, 113th Wing Commander (WG/CC) and Command Chief Master Sergeant (WG/CCM), the Command Senior Enlisted Leader, Director of Staff – Air, and other Joint Force Headquarters staff members.
- Will provide advice and counsel to 113 WG/CC, 113 WG/CCM, and other 113 WG senior leaders.
- Will provide information to the Command Chief Master Sergeant of the Air National Guard (ANG/CCM) concerning personnel training concerning personnel training and manpower issues;

effectiveness of AF, and ANG programs; and quality-of-life issues having a significant impact on the enlisted force.

- Will advise the 113 WG/CC on selection process of new 113 WG/CCMs.
- Will guide, train, and mentor 113 WG/CCM.
- Will administer the Stripes for Exceptional Performers I & II program in accordance with AFI 36-2502, *Airmen Promotion/Demotion Programs*. This management includes advertising the program, boarding applicants, advising CG on the board recommendations, forwarding selected packages to ANG for approval, and following program term limits to ensure the DCANG adheres to them.
- Will understand and participate in the DCANG force management plan concerning enlisted members, through selective retention and AGR continuation boards.
- Will make recommendations for improvement, expansion, and increased 113th Wing enlisted involvement and command utilization; oversee the development of 113th Wing-wide standard operating procedures and other guides that further the understanding among enlisted personnel; and provide dynamic motivation for efforts toward attainment of readiness.
- Will work closely with, or for, state partnership programs that foster NCO partnership with other nations.

Expectations:

- Must have a sense of commitment to the position and the enlisted corps;
- Must be involved personally with enlisted issues facing the DCANG;
- Must display an attitude/philosophy of professionalism, leadership, coaching/mentoring skills, quality force management practices, focused on people;
- Must display an attitude of service and selflessness to the DCANG;
- Must have the ability to devote the necessary time needed to succeed; and
- Must be an enlisted leader who is able to lead the enlisted corps into the future.

Experience:

- Diverse professional experience through assignments in the Air National Guard (operations, logistics, support, flying and non-flying).
- Comparable civilian experience of like responsibility compliments military experience.

Education:

- CCAF or civilian associate's degree or above.

INSTRUCTIONS FOR APPLYING:

Submit the following to SMSgt Regina Nolting, NGDC-A1/PS, at regina.nolting.2@us.af.mil and CMSgt Anthony Sims, anthony.sims@us.af.mil. Consolidate all items into one PDF document (do NOT use portfolio format) titled: CY26 State CCM, *Last Name, First Name-State* (ex. CY26 State CCM, Nolting, Regina-DC).

- Official AF Biography w/photo
- Civilian/military resume (two-page max)
- vMPF RIP (no later than 60 days)
- Current Fitness Tracker Report showing fitness results and fitness history
- Last five EPRs
- OPTIONAL Letter of Recommendation (two maximum)

Please direct questions concerning this position to CMSgt Anthony Sims, State Command Chief, via e-mail at anthony.sims@us.af.mil.