





# The District of Columbia National Guard



Is an Equal Opportunity Affirmative Action Employer

**Announcement Number:** 19-008

**Position:** Commander

**Brief Description of Duties:**

Commander for a highly specialized Chemical, Biological, Radiological, Nuclear (CBRN) rapid response team of 22 Army and Air Force members. Provides oversight and mission command of the operations, survey, logistics, communications, medical/analytical, and administrative functions of the unit. Program Manager for an annual budget of ~\$475K and ~\$30M of civilian and military equipment. Integrates the CST into federal and local response plans, National Special Security Events (NSSE) and other special events in the National Capital Region. Coordinates mission requirements with the Director of Military Support and DC Homeland Security Emergency Management Agency (HSEMA). Serves as the senior CBRN Subject Matter Expert providing recommendations and coordinating response assets in the DC Fire and EMS Area Command during response missions. Represents the DC National Guard at all Fire, Life, Safety and HAZMAT (FLSH) and Crisis Management meetings. Serves as the TF-CBRN Commander for mission support exercising Coordinating Authority (COORDAUTH) for other NG CBRN Response Enterprise assets supporting the District of Columbia. Other duties as assigned. Directly coordinates program issues with the NGB Combating WMD CST Branch and Director, Joint Staff.

Functions in a non-traditional, all AGR, full-time National Guard unit.

**Minimum Qualifications:**

1. Must have a minimum security clearance of secret **and** obtain a Top Secret/SCI clearance within 12 months.
2. Must possess a valid State driver's license and be licensed to operate all required unit vehicles within 90 days of completion of CSSC.
3. Must be able to pass a Physical Fitness Test, Ht/Wt screening, and Personal Protective Equipment test (IAW DA Pam 40-8) administered by the 33rd CST within 30 days of AGR tour start date.
4. Individuals entering into AGR program must be able to serve at least (3) years in an active military status IAW AR 135-18, chapter 2, prior to completing 18 years of Active Federal Service (AFS).
5. Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty.
6. Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.
7. Uphold the highest standards of conduct and personal appearance.
8. Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. However, this employment must not impact the unit mission accomplishment or unit readiness.
9. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date separation.
10. Applicants who have been involuntarily separated from the AGR Program are ineligible.
11. Selected individual must successfully complete the resident Civil Support Skills Course (4K-F20/494-F28—an 8 week CST basic course at Fort Leonard Wood, MO (graduates are awarded the CBRNE responder ASI (R) (required for all CST members). Individuals failing to complete CSSC will be removed from the team. The selected individual will be required to attend additional military and civilian resident and nonresident training courses as specified for the Commander on the CST Individual Training Requirements Matrix (ITRM), IAW NGR 500-3.

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**Desired Qualifications:**

1. Completion of Civil Support Skills Course (R1 ASI or AF 0T) (Year 1 NGB ITRM Requirement)
2. Completion of FEMA IS 100, 200, 700 and 800 (Year 1 NGB ITRM Requirement)
3. Completion of ICS 300 course (Year 1 NGB ITRM Requirement)
4. Completion of ICS 400 course (Year 1 NGB ITRM Requirement)
5. Completion of CST Pre-Command Course (Year 1 NGB ITRM Requirement)
6. Completion of Emerging Threats Course (Year 1 NGB ITRM Requirement)
7. Hazardous Materials Technician Qualification (Year 1 NGB ITRM Requirement)
8. Completion of GFEBS, AXOL, DAU Courses, NG PEC Budget Analyst, Fiscal Law and/or other budget related courses/experience
9. Minimum of three years previous CST experience
10. Experience with current NG CIMS platform (MFK/ATAK) (33<sup>rd</sup> CST is a pilot team)
11. Experience with the CST Working Group (CSTWG)
12. Experience working with the CST Program Branch
13. Experience coordinating with senior level civilian response officials
14. Formal education that demonstrates the ability to grasp complex scientific concepts; Master's Degree preferred
15. Army Physical Fitness Test score of 270 or higher/ Excellent on AF Fitness Assessment
16. Previous Command experience

**Eligibility Requirements:**

1. Applicant must successfully pass and maintain physical requirements IAW CST Occupational Health Program as outlined in NGB J39 Procedural Guidance, Chapter 9, Paragraph 3 and Appendix I prior to placement and annually to maintain membership on the 33<sup>rd</sup> CST.
  - \* Physical demands: personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 should be screened out prior to consideration for WMD-CST assignments
  - \* Must have normal color vision
  - \* Must be willing to participate in required CST immunization program
2. Must meet all eligibility requirements in accordance with AR 40-501, AR 135-18, ANGI36-101, and NGR 600-5.
3. Must be able to perform tactical duties in Personal Protective Equipment (PPE).
4. Member must reside within 50 miles of the unit within six (6) months of hiring date.
5. Prior to entry on AD or FTNGD in the AGR Program, must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV), and not be pregnant, per AR 40-501 and AR 600-110
  - \* pregnancy testing for female Soldiers will be accomplished no more than 15 days prior to initial entry
6. Must meet body composition/weight control standards in accordance with applicable service regulations

**Conditions of Employment:**

National Guard Membership: Prior to appointment to this position, selectee must be a member of the District of Columbia National Guard.

Electronic Funds Transfer: Selectee is required to participate in electronic funds transfer/direct deposit.

**Evaluation Process:** A Selection Panel will evaluate each applicant's relevant experience for the position based on the information supplied in the application documents outlined above, as well as a personal interview.

**Equal Employment Opportunity:** All qualified applicants will receive consideration for this announcement without regard to race, color, gender, religion, national origin, or membership/non-membership in an employee organization, in accordance with NGB Regulation 690-600 and ANGR 40-1614.

**Points of Contact:**

AGR Employment Questions:

HR Specialist: SFC Twanica Flores/ [Twanica.s.flores.mil@mail.mil](mailto:Twanica.s.flores.mil@mail.mil) / 202-685-9767 (DSN 325-9767)

AGR Manager: CW2 Ingrid Keller / [ingrid.l.keller.mil@mail.mil](mailto:ingrid.l.keller.mil@mail.mil) / 202-685-9779 (DSN 325-9779)

33rd WMD-CST Commander: LTC Drew Smith / [joel.a.smith22.mil@mail.mil](mailto:joel.a.smith22.mil@mail.mil) / 202-685-9938